

NATIONAL LAW UNIVERSITY DELHI

MINUTES OF THE THIRTY SEVENTH MEETING OF EXECUTIVE COUNCIL HELD ON 18.12.2019 AT 4.00 P.M. IN THE MEETING HALL, NATIONAL LAW UNIVERSITY, DELHI SECTOR-14, DWARKA, NEW DELHI

Present:

1. Prof. (Dr.) Ranbir Singh,
Vice-Chancellor,
National Law University, Delhi,
Sector-14, Dwarka, New Delhi-110078
In Chair
2. Prof. B.B. Pande,
Former Professor of Law, Delhi University,
34, Shankar Nagar,
Lucknow- 226020 (U.P.)
3. Prof.(Dr.) Srikrishna Deva Rao,
Vice-Chancellor,
National Law University, Odisha,
Kathajodi Campus, Sec – 13, CDA,
Cuttack– 753015, Odisha (India).
4. Prof.(Dr.) Afzal Wani,
University School of Law & Legal Studies,
GGs I P University Delhi
A-36, Lane No.2, Johri Farm,
Jamia Nagar, New Delhi- 110 025
5. Mr. Ved Prakash Sharma, Advocate
Member, Bar Council of India,
C-10, MIG Flats,
Prasad Nagar, Phse-II
New Delhi-110078
6. Prof.(Dr.) Anju Tyagi,
Professor of Law,
National Law University, Delhi,
Sector-14, Dwarka, New Delhi-110078
7. Dr Amita Punj,
Associate Professor (Law),
National Law University, Delhi,
Sector-14, Dwarka, New Delhi-110078
8. Prof. (Dr.) G.S.Bajpai,
Professor & Registrar,
National Law University, Delhi,
Sector-14, Dwarka, New Delhi-110078
Secretary

Mr. Rajeev Verma, Principal Secretary (Finance), Govt. of NCT of Delhi, Mr. Sanjay Kumar Aggarwal, Principal Secretary (Law, Justice & L.A.), Govt. of NCT of Delhi, Mr. Sanjeev Kumar, Secretary (Higher Education), Govt. of NCT of Delhi and Mr. Piyush Gupta, Co-Chairman, Bar Council of Delhi, could not attend the meeting.

At the outset, the Vice-Chancellor presented the report about the activities and achievements of the University to the Executive Council. The Council appreciated the significant efforts made by the University in legal education and research.

The Registrar presented the agenda of the meeting. The following decisions were taken by the Executive Council:

ITEM NO.	PARTICULARS OF AGENDA ITEM(S)	DECISION(S)
I	ITEMS FOR CONFIRMATION/ TO NOTE	
1.1	To confirm Minutes of the 36 th meeting of the Executive Council held on 9 th August, 2019 And To note the Action Taken Report on the Minutes of 36 th meeting held on 9 th August, 2019.	The Executive Council confirmed the Minutes and noted the Action Taken Report. The Executive Council further resolved that in view of the landmark contribution of Prof.(Dr.) Ranbir Singh, Vice-Chancellor of NLU Delhi in the field of Legal Education in India, the Executive Council unanimously resolved to invite Prof.(Dr.) Ranbir Singh to assume the position of Professor of Eminence after demitting his office as Vice-Chancellor of NLU Delhi. Prof.(Dr.) Ranbir Singh left the meeting while considering the above matter.
1.2	To confirm the action taken by the Vice-Chancellor in approving extension in appointment of Prof.(Dr.) M.P.Singh, as Visiting Professor.	The Executive Council confirmed the action taken by the Vice-Chancellor.

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1.3	To note the action taken by the Vice-Chancellor in allowing fee waiver to the following students: 1. Mr. Kailash Ram- 2018/33 2. Md. Najrul Islam- 2018/42 3. Anoop Kumar- 2017/13 4. Mohammad Arif- 2017/39 5. Mr. Jeetu Tolani-2016/42 6. Aman Jha-2018/8	The Executive Council confirmed the action taken by the Vice-Chancellor.
1.4	To note the Academic Calendar for the even semester of academic year 2019-20	The Executive Council noted the Academic Calendar.
1.5	To note/confirm the action taken by the Vice-Chancellor allowing Study Leave to Dr. Sophy K. J. Assistant Professor(Law) for Post-Doctoral Study under a fellowship sponsored by the European Research Council	The Executive Council confirmed the action taken by the Vice-Chancellor in allowing Study Leave for two years.
II	ITEMS FOR CONSIDERATION THROUGH FINANCE COMMITTEE/ ACADEMIC COUNCIL	
2.1	To consider the Annual Accounts and Audit Report of the University for the financial year 2018-19.	The Finance Committee vide item No.2 of its meeting held on 18.12.2019 has recommended the Annual Accounts and Audit Report of the University for the financial year 2018-19 for approval. The Executive Council approved the Annual Accounts and Audit Report for financial year 2018-19 and further recommended to the Governing Council for approval.



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2.2	To consider the implementation of 10% reservation for Economically Weaker Section & 27% reservation for Other Backward Class from the academic year 2020-21	<p>The Academic Council vide item No.3 of its meeting held on 18.12.2019 has resolved as under:</p> <p>“The Academic Council considered the matter. The University is in principle in agreement to implement the reservation for both the categories. However, the projected requirement of infrastructure and faculty resources will have to be provided by the Govt. of NCT of Delhi.</p> <p>A meeting is already scheduled with the Chief Secretary of Delhi where this issue will be discussed to work out the modalities for implementation.”</p> <p>The Executive Council approved the above resolution of the Academic Council.</p>
2.3	To consider the concession for the wards of Kashmiri Migrants and Kashmiri Pandits/Kashmiri Hindu families (Non-migrants) living in Kashmir Valley for admission in Higher Educational Institutions-reg.	<p>The Academic Council has noted the communication received from Govt. of India vide item No.4 of its meeting held on 18.12.2019.</p> <p>The Executive Council noted the communication received from Govt. of India.</p>
2.4	To consider the amendments in the B.A.LL.B.(H) and LL.M. Admission Regulations of the University.	<p>The Academic Council vide item No.5 of its meeting held on 18.12.2019 has recommended the amendments for approval.</p> <p>The Executive Council approved the proposed amendments in the B.A.LL.B.(H) and LL.M. Admission Regulations of the University.</p>
2.5	To consider the revised Ph.D. Regulations of National Law	The Academic Council vide item No.6 of its meeting held on 18.12.2019 has

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	University Delhi.	<p>recommended these Regulations for approval.</p> <p>The Executive Council approved the revised Ph.D. Regulations of National Law University Delhi.</p>
2.6	To consider the matter regarding dispute of Mess dues and outstanding Mess dues of students who have already passed out.	<p>The Finance Committee vide item No.3 of its meeting held on 18.12.2019 has recommended as under:</p> <p>“The Finance Committee deliberated the matter in details and resolved as under:</p> <p>(1) Mr. Ishaan Mishra- The request of Mr. Ishaan Mishra can't be accepted and was turned down by the Finance Committee on the ground that de-subscription of Mess is not permissible as per Mess Regulations. All the Hostel residents become the member of Mess by default. The Finance Committee was also of the view that this will create a bad precedent in the University. The concerned students may be informed accordingly.</p> <p>(2) Mr. Sahil Nayan Baharate- The matter of Mr. Sahil Nayan Baharate includes the payment of University fee as well as Mess dues. The Finance Committee resolved that Mess dues can't be waived as the Mess is run on cooperative basis by the students and payment of Mess charges on regular basis is the</p>

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		<p>responsibility of students. Mr. Sahil Nayan Barhate may be asked to deposit the Mess dues. Regarding issue of University fee, the Executive Council resolved that Mr. Sahil Nayan Barahate may be given option of payment of University fee in convenient installments as he is presently employed with some Law Firm. On completion of fee payment, his documents in possession of the University may be released.</p> <p>(3) Mr. Digvijay Singh- His scholarship is pending with Ministry of Social Justice and Empowerment, Govt. of India. Hence the University can wait till the receipt of scholarship. However, he may be asked to deposit his outstanding Mess dues so that his documents could be released.'</p> <p>The Executive Council approved the above recommendations of the Finance Committee.</p>
2.7	To consider the revision in the pattern/ syllabus of All India Law Entrance Test.	<p>The Academic Council vide item No.7 of its meeting held on 18.12.2019 has resolved as under:</p> <p>"The Academic Council considered the matter. It was observed that by and large AILET will follow its own pattern of exam unless there is a significant departure in the scheme of</p>



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		<p>Admission Test / syllabus recently approved by CLAT.</p> <p>The Admission Committee will examine the matter and will make the recommendations for necessary approval of the Vice Chancellor.”</p> <p>The Executive Council approved the above recommendations of the Academic Council.</p>
III	ITEMS FOR CONSIDERATION	
3.1	To consider the representation submitted by the Coordinator Legal Aid Clinic for permanent employment in the University	The Executive Council took note of the fact that there is no budgeted post of Coordinator Legal Aid Clinic in the University. Therefore, the permanent employment or regularisation can't be considered. However, the University in future may bring a proposal of creation of such post as per requirement and then the same may be filled as per norms/regulations of the University.
3.2	To consider the representation submitted by Sh. Gurjinder Singh, Technical Officer (IT) for absorption in the University service.	The Executive Council considered the matter and approved the permanent absorption of Sh. Gurjinder Singh, Technical Officer (IT) on the standard terms & conditions of Govt. of India applicable in such cases.
3.3	To consider the matter regarding change in terms and conditions of appointment of staff working on contract basis.	The matter relating to the change in the terms and conditions of the service of the contractual employees on consolidated payment at NLU Delhi was considered and discussed. The Executive Council took note of all previous deliberations in the meetings of



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		<p>the Executive Council on the subject including the report of sub-committee appointed by the Executive Council to make recommendations in this regard. Having considered and adopted the Report of sub-committee, the Executive Council approved the matter with a limited objective, as only one-time action not to be followed in later cases by default, of providing the pay scales including all associated benefits to the concerned staff members. The Executive Council further resolved that the University administration will take care of the terms and conditions entailed in the report of sub- committee in an appropriate manner. The Executive Council also resolved that the period of contract shall be for a period of three years instead of five years as mentioned in the said report. This benefit shall apply to those employees who have completed a service of at least three years.</p> <p>The Executive Council also noted the suggestion of the Secretary Higher Education made during the previous Executive Council meeting held on 09.08.2019 for advertising the posts. The Vice-Chancellor informed that the advertisement and recruitment for fresh positions could not be made as the</p>



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		<p>Search Committee for the appointment of new Vice-Chancellor had already been constituted and as result the same was not considered proper.</p> <p>The Executive Council advised the University that the posts may be advertised as soon as possible after the new Vice-Chancellor assumes the office.</p>
3.4	To consider the promotion of Non-Teaching staff with retrospective effect.	<p>The Executive Council turned down the proposal for promotion with retrospective effect.</p> <p>The Executive Council affirmed the action taken by the Vice-Chancellor allowing promotions with immediate effect.</p>
3.5	To consider recommendations of the Screening-cum-Evaluation Committee and Selection Committee for promotion of under UGC Career Advance Scheme	<p>The Minutes of the Screening-cum-Evaluation Committee and Selection Committee were placed on the table containing recommendations for promotion of faculty members under Career Advancement Scheme. The Executive Council resolved to approve the promotions as under:</p> <p>A. <u>As per recommendations of Screening-cum-Evaluation Committee</u></p> <p>1. Mr. Arul George Scaria</p> <p>i) Approved promotion of Mr. Arul Scaria from stage-I (AGP Rs.6000/-) to stage-II (AGP Rs.7000/-) w.e.f. 26.02.2014 i.e. from the date of joining at NLU</p>

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		<p>Delhi.</p> <p>ii) Approved promotion of Dr. Arul George Scaria from stage-II (Academic Level-11 corresponding to AGP Rs.7000/-) to stage-III (Academic Level-12 corresponding to AGP Rs.8000/-) w.e.f. 22.02.2017.</p> <p>2. The Executive Council further approved the revised date of promotion for promotion of faculty members under Career Advancement Scheme of the UGC as recommended by the Screening-cum-Evaluation Committee as under:</p> <table><tr><th>Sr No</th><th>Name of Faculty Members</th><th>Date of promotion earlier given under CAS to Academic Level-11 (corresponding to AGP Rs.7000/-)</th><th>Revised date of Promotion under CAS to Academic Level-11 (corresponding to AGP Rs.7000/-)</th></tr><tr><td>i)</td><td>Dr. Jasper Vikas Assistant Professor</td><td>15.03.2017</td><td>21.07.2015</td></tr><tr><td>ii)</td><td>Dr. Prem Chand Assistant Professor</td><td>28.08.2016</td><td>21.07.2014</td></tr><tr><td>iii)</td><td>Mr. Daniel Mathew Assistant Professor</td><td>15.06.2017</td><td>29.07.2014</td></tr><tr><td>iv)</td><td>Mr. Neeraj Tiwari Assistant Professor</td><td>28.06.2016</td><td>07.07.2015</td></tr><tr><td>v)</td><td>Ms. Preeti Lakhera Assistant Professor</td><td>06.12.2018</td><td>31.07.2018</td></tr><tr><td>vi)</td><td>Dr. Sophy K.J.</td><td>12.11.2017</td><td>13.09.2015</td></tr><tr><td>vii)</td><td>Dr. Akash, Assistant Librarian</td><td>08.10.2016</td><td>26.12.2015. (For next stage he may apply as per UGC Regulation)</td></tr></table> <p>B. The Executive Council approved the following promotion of Faculty Members as recommended by the</p>	Sr No	Name of Faculty Members	Date of promotion earlier given under CAS to Academic Level-11 (corresponding to AGP Rs.7000/-)	Revised date of Promotion under CAS to Academic Level-11 (corresponding to AGP Rs.7000/-)	i)	Dr. Jasper Vikas Assistant Professor	15.03.2017	21.07.2015	ii)	Dr. Prem Chand Assistant Professor	28.08.2016	21.07.2014	iii)	Mr. Daniel Mathew Assistant Professor	15.06.2017	29.07.2014	iv)	Mr. Neeraj Tiwari Assistant Professor	28.06.2016	07.07.2015	v)	Ms. Preeti Lakhera Assistant Professor	06.12.2018	31.07.2018	vi)	Dr. Sophy K.J.	12.11.2017	13.09.2015	vii)	Dr. Akash, Assistant Librarian	08.10.2016	26.12.2015. (For next stage he may apply as per UGC Regulation)
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		<p>Selection Committee:</p> <ol style="list-style-type: none"> 1. Approved the recommendations of Selection Committee for promotion of Dr. Bharti Kumar from Associate Professor of Law (stage-IV Pay level 13A corresponding to AGP Rs.9000/-) to Professor of Law (stage-V Pay Level 14 corresponding to AGP Rs.10000/-) under the UGC Career Advancement Scheme w.e.f. date of eligibility. 2. Approved the recommendations of Selection Committee for promotion of following Assistant Professors of Law from stage-III (Academic level 12 corresponding to AGP Rs.8000/-) to Associate Professor of Law (stage-IV Academic Level 13A corresponding to AGP Rs.9000/-) under the UGC Career Advancement Scheme as per dates mentioned below against each: <ul style="list-style-type: none"> i) Dr. Amita Punj w.e.f. 27.10.2019 ii) Dr. Niraj Kumar w.e.f. 02.08.2019 iii) Dr. Arul George Scaria w.e.f. 22.02.2020
3.6	To consider the report of Internal Complaint Committee.	The Executive Council took note of operative paras of the Report of the Internal Complaints Committee. The



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		<p>Vice-Chancellor informed the Executive Council that according to the ICC Report the complaint of sexual harassment of a female staffer against a male colleague in the non-teaching staff was found to be false. In view of the false allegations, the ICC also recommended an action against the said female staffer. The Executive Council resolved that a departmental inquiry into the conduct of the said female staff member may be conducted by an appropriate inquiry officer preferably by a retired district judge. The Vice-Chancellor, NLU Delhi was authorized to take all further steps into this case.</p>
3.7	Any other item with the permission of the Chair	<p>The matter of alleged misconduct of Dr Jeet Singh Mann, NLU Delhi was discussed at length in the meeting. The Executive Council was apprised that following certain complaints in case of the said faculty member of NLUD, the University Administration referred the matter to the Chancellor of NLU Delhi. The matter was taken cognizance of by the Chancellor and, looking at the gravity of the charges including the documentary evidences on record, an order of the suspension and inquiry into the misconduct of Dr Mann was issued on May 15, 2019 by the Chancellor. The Executive Council has taken a serious note of the said matter and</p>



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		unanimously resolved that a departmental disciplinary inquiry preferably by a retired High Court Judge under the relevant rules should be immediately undertaken by the University. The Vice-Chancellor, NLU Delhi was authorized to take all further steps into this case.

The meeting ended with a vote of thanks to the Chair.


VICE-CHANCELLOR


REGISTRAR